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Bethany Lutheran Church
Woodstock, Ontario

Accessibility Policy

Bethany Lutheran Church

ACCESSIBILITY POLICY

Bethany Lutheran Church (Bethany) is located at 175 Springbank Avenue in Woodstock, Ontario and is affiliated with the Eastern Synod of the Evangelical Lutheran Church in Canada.

The Mission Statement of Bethany Lutheran Church reads

“We, the members of Bethany Lutheran Church, will support each other in a loving atmosphere, will share our faith, will invite and welcome others and will share our abilities and resources.”.

There is no mention of restriction, limitation, ability, affliction, infirmity or other impediment and as such and has been stated in other documents - “All are welcome!”

With this in mind, and in accordance with the Accessibility for Ontarians with Disabilities Act, 2005, (AODA) that applies to the private and public sector organizations and mandates the development, implementation and enforcement of common and sector specific standards to achieve accessibility for persons with disabilities with respect to goods, services, facilities, accommodation, employment, buildings, structures and premises, the following is provided.

POLICY STATEMENT

Bethany desires to spread the Gospel to all persons in a meaningful way through on-site verbal and visual explanation, the sharing of the Sacraments, accurate and descriptive written, photographic and verbal explanation using hard-copy and electronic media in a way that maintains dignity and respect of and for the persons and contacts of the client.

Further, that Bethany will continue to improve its building and premises to create a barrier free facility.

POLICY IMPLEMENTATION

To meet the objectives, the following will be provided within the constraints of available resources.

- 1 Where a disability is noted or indicated, to review any limitations in providing the service and any deviations necessary, as appropriate.
- 2 Respond in a timely manner.
- 3 Develop, implement and maintain policies and practices that comply with the

standard for accessible information and communication.

- 4 Ensure that Bethany personnel, volunteers, and members are aware and cognizant with this policy.
- 5 Work with and recognize personal assistive devices, support persons or services in use by the person or contact.
- 6 Training will include the purpose of the Accessibility for Ontarians with Disabilities Act, recognition of disabilities and their assistive devices, methods of interaction and methods of recourse.
- 7 Documentation as deemed relevant to reflect Bethany personnel familiarity with this policy.

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